

March 1, 2024

VIA ELECTRONIC MAIL

Rachel Peterson
Executive Director
California Public Utilities Commission
505 Van Ness Avenue
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RE: PacifiCorp's (U-901-E) 2023 Annual Report on Utilization of Women/Minority/Disabled Veteran/Lesbian, Gay, Bisexual, Transgender Business Enterprises and 2024 Annual Plan – General Order 156

Pursuant to General Order 156, Sections 9 and 10, PacifiCorp, d/b/a Pacific Power, hereby submits its 2023 Annual Report on the Utilization of Women, Minority, Disabled, Veteran, Lesbian, Gay, Bisexual, Transgender Business Enterprises (WMDVLGBTBE) and the 2024 Annual Plan.

In addition, pursuant to Commission Decision 06-11-028, Ordering Paragraph 1, the annual report includes a report on the aggregate number of women/minority/disabled veteran/lesbian/gay/bisexual/transgender business enterprises (WMDVLGBTBE) suppliers and aggregate clearinghouse reported revenues.

PacifiCorp respectfully requests that all formal correspondence and Staff requests regarding this report be addressed to the following:

By E-mail (**preferred**): datarequest@pacificorp.com

By regular mail: Data Request Response Center
825 NE Multnomah, Suite 2000
Portland, OR 97232

Informal inquiries may be directed to Pooja Kishore at (503) 813-7314.

Sincerely,



Matthew McVee
Vice President, Regulatory Policy and Operations

Enclosure

Cc: Stephanie Green, CPUC stephanie.green@cpuc.ca.gov



SUPPLIER **DIVERSITY**

helping to grow opportunities

2023 Annual Report - 2024 Annual Plan



Let's turn the answers on.

GO 156 Section		Page Number
	Annual Report	
9.1.1	Description of Supplier Diversity Program Activities During the Previous Calendar Year	1
9.1.2	Supplier Diversity Results by Ethnicity	2
9.1.2	Supplier Diversity Direct Procurement Results by Product and Service Categories	3
9.1.2	Supplier Diversity Subcontractor Procurement Results by Product and Service Categories	4
9.1.2	Supplier Diversity Results by Standard Industrial Classification (SIC) Codes	5
9.1.2	Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse	6
9.1.2	Description of Number of Diverse Suppliers with California Majority Workforce	7
9.1.3	Supplier Diversity Program Expenses	8
9.1.4	Description of Progress in Meeting or Exceeding Set Goals	9
9.1.4	Supplier Diversity Results Compared to Set Goals	10
9.1.5	Description of Prime Contractors Utilization of Diverse Subcontractors	11
9.1.5	Summary of Prime Contractors Utilization of Diverse Subcontractors	12
9.1.6	List of Supplier Diversity Complaints Received and Current Status	13
9.1.7	Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories	14
9.1.9	Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement	15
9.1.9	Supplier Diversity Results in Power (Energy) Procurement	16
9.1.11	Description of Supplier Diversity Activities and Progress in Fuel Procurement	17
9.1.11	Supplier Diversity Results in Fuel Procurement	18
	Annual Plan	
10.1.1	Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals	19
10.1.2	Description of Supplier Diversity Program Activities Planned for the Next Calendar Year	20
10.1.3	Plans for Recruiting Diverse Suppliers in Low Utilization Categories	21
10.1.4	Plans for Recruiting Diverse Suppliers Where Unavailable	22
10.1.5	Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers	23
10.1.6	Plans for Complying with Supplier Diversity Program Guidelines	24

NOTE:

*Utility - electrical corporations, gas corporations, water corporations, telephone corporations, and wireless telecommunications service providers with gross annual California revenues exceeding \$25,000,000.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.1
Description of Supplier Diversity Program Activities During the Previous Calendar Year		

ABOUT PACIFICORP

PacifiCorp is a multi-jurisdictional utility providing electric retail service to approximately 1.8 million customers in six western states including California, Idaho, Oregon, Utah, Washington and Wyoming. PacifiCorp serves approximately 45,700 retail customers in the northernmost areas of California. PacifiCorp's California customers and its electric facilities are geographically dispersed, with only approximately four customers per square mile. The main population centers in PacifiCorp's California service territory are Crescent City, Yreka, and Mount Shasta.

PacifiCorp does not operate within the CAISO balancing authority area, but rather operates two balancing authority areas that encompass its six-state service territory. PacifiCorp's California service territory includes most of the area north of Shasta Lake to the Oregon border. PacifiCorp's California customers currently comprise approximately 2 percent of the Company's total retail sales.

INTERNAL PROGRAM ACTIVITIES

PacifiCorp employs a sourcing model grounded in objective analysis against pre-defined criteria set by our experienced sourcing team. Our overarching goal is to optimize expenditure, ensuring that each dollar spent yields maximum returns while minimizing the total cost of ownership.

We engage suppliers whose practices align with our stringent requirements for safety, quality, risk management, and financial efficiency. Suppliers are granted access to our competitive bidding process, which can lead to a range of contractual opportunities, including master agreements, project-specific engagements, and local procurement through first-tier contractors.

For procurement transactions exceeding \$100,000, PacifiCorp seeks formal competitive bidding to uphold transparency and secure the best value. For transactions ranging from \$5,000 to \$100,000, we allow for a more flexible, informal bidding process to accelerate operations while still maintaining oversight. Operational purchases under \$5,000 are delegated to our skilled operations staff, empowering prompt and efficient decision-making with a streamlined procurement engagement.

PacifiCorp's Expanded Diverse Supplier Database

PacifiCorp maintains an internal supplier database to advance our commitment to supplier diversity, thereby enhancing operational efficiency and inclusivity. In 2023, PacifiCorp upheld our pledge to diversity and transparency by verifying Women, Minority, Disabled Veteran, LGBT, and Persons with Disabilities Business Enterprise (WMDVLGBTPDBE) certifications for all listed entities within our enterprise resource planning system. This rigorous process has accurately categorized 579 suppliers with WMDVLGBTPDBE status, fostering a diverse supply chain.

Moreover, suppliers are proactively encouraged to register with the California Clearinghouse, aligning with our strategic expansion and stakeholder management goals in the region. Our diverse supplier database is accessible via PacifiCorp's intranet, serves as a resource for procurement teams and field staff authorized for ensuring that the use of diverse suppliers is not only a policy but a practiced standard in our daily operations.

EXTERNAL PROGRAM ACTIVITIES

In an effort to expand and enrich our supplier base, PacifiCorp actively engaged in the Oregon Association of Minority Entrepreneurs (OAME) trade show. This participation underscores our commitment to diversity and community involvement within our operational regions.

Furthermore, PacifiCorp's presence at the California Public Utilities Commission's Virtual Expos in 2023 was strategic and productive. The expos were not only well-received but also facilitated valuable introductions to prospective suppliers, with whom we are actively nurturing relationships for potential collaborations and procurement opportunities.

PacifiCorp Overall Use of Diversity Suppliers

In fiscal year 2023, PacifiCorp's company-wide procurement expenditures reached \$3,265,522,748 marking an 11.86 percent growth from the previous year. This increase is a testament to our expanding operations and reflects our ongoing commitment to operational excellence.

PacifiCorp's company-wide engagement with Women, Minority, Disabled Veteran, LGBT, and Persons with Disabilities Business Enterprises (WMDVLGBTPDBE) has seen an unprecedented rise. Expenditures with certified WMDVLGBTPDBE suppliers soared to \$199,007,973, an 84.87 percent increase compared to 2022, underscoring our dedication to diversity and inclusion within our supply chain.

In our California service territory, procurement expenditures amounted to \$139,915,229, with \$4,787,916 directed towards certified WMDVLGBTPDBE suppliers. This accounts for 3.42 percent of our total 2023 spend in the region, indicating a significant increase from the diversity spend percentage in 2022.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Supplier Diversity Results by Ethnicity		

		2023 Report				
		Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	
1	Minority Male	African American	\$ 2,040	\$ 2,040	0.00%	
2		Asian Pacific American	\$ 180,991	\$ 180,991	0.13%	
3		Hispanic American	\$ 3,803,929	\$ 3,803,929	2.72%	
4		Native American		\$ -	0.00%	
5		Total Minority Male	\$ 3,986,960	\$ 3,986,960	2.85%	
6	Minority Female	African American		\$ -	0.00%	
7		Asian Pacific American		\$ -	0.00%	
8		Hispanic American		\$ 400,472	0.29%	
9		Native American		\$ -		
10		Total Minority Female	\$ -	\$ 400,472	0.29%	
11	Total Minority Business Enterprise (MBE)		\$ 3,986,960	\$ 400,472	\$ 4,387,432	3.14%
12	Women Business Enterprise (WBE)		\$ 400,485		\$ 400,485	0.29%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)					
14	Disabled Veteran Business Enterprise (DVBE)					
15	Persons with Disabilities Business Enterprise (DBE)					
16	8(a)*					
17	Total Supplier Diversity Spend		\$ 4,387,444	\$ 400,472	\$ 4,787,916	3.42%
18	Net Procurement**		\$ 139,915,229			

NOTES:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, and non-purchase orders.

¹ Direct - Means Direct Procurement: when a utility directly procures from a supplier.

² Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

Report the value of early payment discounts utilized. For example, if \$100,000 contract has a 2% early payment discount and the utility pays only \$98,000, they should report the paid amount (\$98K), and not the full contract amount (\$100K).

If a utility has spend with a supplier before the supplier is certified, the utility may count the spend for the entire calendar year in which the supplier becomes certified.

If a utility has spend with a supplier whose certification has expired and is later renewed, the utility may count spend for the expired period if the supplier renews their certification within the same calendar year.

Percentage amounts should be carried out to two decimal places (for example, 25.43%).

Dollar amounts should be shown as whole dollars only.

Direct: refers to **Direct Spend** to capture the expenditure a utility spent procuring goods and services directly from diverse suppliers in the previous calendar year.

Sub: refers to **Subcontracting Spend** to capture the expenditure a utility prime contractor spent procuring part of the contract a prime contractor has with the utility.

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

% = Spend Percentage of Net Procurement for the row category.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Supplier Diversity Direct Procurement Results by Product and Service Categories		

				2023 Report					
				Product		Service		Total	
				\$	%	\$	%	\$	%
1	Minority Male	African American	Direct	\$ 2,040	0.00%			\$ 2,040	0.00%
2		Asian Pacific American	Direct	\$ 1,316	0.00%	\$ 179,675	0.13%	\$ 180,991	0.13%
3		Hispanic American	Direct	\$ 123,628	0.09%	\$ 3,680,301	2.63%	\$ 3,803,929	2.72%
4		Native American	Direct						
5		Total Minority Male	Direct	\$ 126,983	0.09%	\$ 3,859,976	2.76%	\$ 3,986,960	2.85%
6	Minority Female	African American	Direct				0.00%	\$ -	0.00%
7		Asian Pacific American	Direct				0.00%	0	0.00%
8		Hispanic American	Direct						
9		Native American	Direct						
10		Total Minority Female	Direct	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
11	Total Minority Business Enterprise (MBE)		Direct	\$ 126,983	0.09%	\$ 3,859,976	2.76%	\$ 3,986,960	2.85%
12	Women Business Enterprise (WBE)		Direct	\$ 9,538	0.01%	\$ 390,947	0.28%	\$ 400,485	0.29%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct						
14	Disabled Veteran Business Enterprise (DVBE)		Direct						
15	Persons with Disabilities Business Enterprise (DBE)		Direct						
16	8(a)*		Direct						
17	Total Supplier Diversity Spend		Direct	\$ 136,521	0.10%	\$ 4,250,923	3.04%	\$ 4,387,444	3.14%
18	Net Procurement**			\$ 139,915,229					
19	Net Product Procurement								
20	Net Service Procurement								
21	Total Number of Diverse Suppliers that Received Direct Spend		8						

PacifiCorp has no ability to track total spend between product and service.

NOTES:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders and non-purchase orders.

Direct - means Direct Procurement: when a utility directly procures from a supplier.

% - Percentage of Net Procurement.

ANY BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY.

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

\$ = Direct Spend for the row and column categories.

% = Direct Spend Percentage of Net Procurement for the row and column categories.

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

Net Procurement = Total Product Procurement + Total Service Procurement

Total Product Procurement = total products procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

Total Service Procurement = total services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Supplier Diversity Subcontractor Procurement Results by Product and Service Categories		

NO Direct Spend			2023 Report					
			Product		Service		Total	
			\$	%	\$	%	\$	%
1	Minority Male	African American	Sub					
2		Asian Pacific American	Sub					
3		Hispanic American	Sub					
4		Native American	Sub					
5		Total Minority Male	Sub	\$ -				
6	Minority Female	African American	Sub					
7		Asian Pacific American	Sub					
8		Hispanic American	Sub	\$ 400,472	0.29%		\$ 400,472	0.29%
9		Native American	Sub					
10		Total Minority Female	Sub	\$ 400,472	0.29%		\$ 400,472	0.29%
11	Total Minority Business Enterprise (MBE)		Sub	\$ 400,472	0.29%		\$ 400,472	0.29%
12	Women Business Enterprise (WBE)		Sub					
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub					
14	Disabled Veteran Business Enterprise (DVBE)		Sub					
15	Persons with Disabilities Business Enterprise (DBE)		Sub					
16	8(a)*		Sub					
17	Total Supplier Diversity Spend		Sub	\$ 400,472.00	0.29%		\$ 400,472.00	0.29%
18	Net Procurement**		\$					139,915,229
19	Net Product Procurement							
20	Net Service Procurement							

PacifiCorp has no ability to track total spend between product and service.

NOTE:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).
 ** Net Procurement includes purchase orders and non-purchase orders.
 Sub - means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).
 % - Percentage of Net Procurement.

BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

\$ = Sub Spend for the row and column categories.

% = Sub Spend Percentage of Net Procurement for the row and column categories.

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

Net Procurement = Total Product Procurement + Total Service Procurement

Total Product Procurement = total products procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

Total Service Procurement = total services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year.

Supplier Diversity Annual Report and Annual Plan

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Supplier Diversity Results by Standard Industrial Classification (SIC) Codes		

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual | Occupational Safety and Health Administration \(osha.gov\)](http://SIC.Manual | Occupational Safety and Health Administration (osha.gov))

SIC Code		African American		Asian Pacific American		Hispanic American		Native American		Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend	Total Procurement
		Male	Female	Male	Female	Male	Female	Male	Female								
0783	\$					\$ 3,680,301				\$ 3,680,301						\$ 3,680,301	
	%					2.63%				2.63%						2.63%	
3669	\$									\$ 335,000						\$ 335,000	
	%									0.24%						0.24%	
7363	\$			\$ 179,675						\$ 179,675						\$ 179,675	
	%			0.13%						0.13%						0.13%	
3441	\$					\$ 123,628				\$ 123,628						\$ 123,628	
	%					0.09%				0.09%						0.09%	
7389	\$									\$ 55,947						\$ 55,947	
	%									0.04%						0.04%	
2326	\$									\$ 9,538						\$ 9,538	
	%									0.01%						0.01%	
7379	\$	\$ 2,040								\$ 2,040						\$ 2,040	
	%	0.00%								0.00%						0.00%	
3613	\$			\$ 1,316						\$ 1,316						\$ 1,316	
	%			0.00%						0.00%						0.00%	
5172	\$							\$ 400,472		\$ 400,472						\$ 400,472	
	%							0.29%		0.29%						0.29%	
Code 10	\$																
	%																
Total	\$	\$ 2,040	\$ -	\$ 180,991	\$ -	\$ 3,803,929	\$ -			\$ 3,986,960	\$ 400,485					\$ 4,787,916	
	%	0.00%	0.00%	0.13%	0.00%	2.72%	0.00%			2.85%	0.29%					3.42%	

Net Procurement** \$ 139,915,229

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

NOTES:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders and non-purchase orders.
% - Percentage of row Total Procurement.

\$ = Direct and Sub Spend for the row SIC Code.

% = Direct and Sub Spend Percentage of the row SIC Code Total Procurement.

BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY

Total Procurement = Total goods and/or services procurement spend with suppliers (non-diverse and diverse suppliers) for the previous calendar year in the row SIC Code.

Percentage amounts should be carried out to two decimal places (for example 25.43%).

Dollar amounts should be shown as whole dollars only.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Number of Diverse Suppliers and Revenue Reported to the Supplier Clearinghouse		

Number of Diverse Suppliers Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific 2023 Summary						
Number of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million		1					1	5	3					8
Under \$5 million							0	1						1
Under \$10 million							0							0
Above \$10 million	6	2					8							0
Total	6	3	0	0	0	0	9	6	3	0	0	0	0	9

Revenue Reported to the Supplier Clearinghouse: the revenue information the Supplier Clearinghouse has on the diverse suppliers a utility contracted with in the previous calendar year. The information can be obtained from the Supplier Clearinghouse.

Utility-Specific (Year) Summary: based on the amount a utility spent with each diverse supplier in the previous calendar year. The amount a utility paid to the contracted diverse suppliers in the reporting year.

Revenue and Payment Data														
Revenue Reported to the Supplier Clearinghouse								Utility-Specific 2023 Summary						
Revenue of Diverse Suppliers	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total
Under \$1 million		\$ -					\$ -		\$ 335,000					\$ 335,000
Under \$5 million														
Under \$10 million														
Above \$10 million	\$ 17,791,850,446	\$ 182,797,255					\$ 17,974,647,701	\$ 4,387,432	\$ 65,485					\$ 4,452,916
Total	\$ 17,791,850,446	\$ 182,797,255					\$ 17,974,647,701	\$ 4,387,432	\$ 400,485					\$ 4,787,916

NOTE:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.2
Description of Diverse Suppliers with Majority Workforce in California		

Two of the WMDVLGBTPDBE suppliers utilized are located and have most of their workforce in California. One WMDVLGBTPDBE supplier has corporate offices in Oregon.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.3
Supplier Diversity Program Expense		

Expense Category	Year (Actual)
Wages	\$ 2,380
Other Employee Expenses	\$ 2,200
Program Expenses	\$ 3,031
Reporting Expenses	
Training Expenses	
Consultant Expenses	
Other Expenses	\$ 6,790
Total	\$ 14,400

Program Expenses: the amount of money a utility spent to implement a supplier diversity program based on GO 156.

Program Expenses may include:

- Contribution to pay for the Supplier Clearinghouse.
- Amount spent providing technical assistance to small/diverse businesses.
- Marketing and outreach costs for events or education efforts.
- Supplier Diversity Report production costs such as graphics, design, etc.
- Salaries for staff and fees for consultants dedicated to supplier diversity program, plans, and reporting.
- Costs for training staff on supplier diversity initiatives and reporting requirements.
- Etc.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.4
Description of Progress in Meeting or Exceeding Set Goals		

PacifiCorp did not meet its goal of 8.0%, reaching 3.42% awarded to diverse suppliers in California in 2023. The majority of PacifiCorp's spend in California during 2023 was for vegetation management, fish hatchery construction and specialized construction and mitigation services due to wildfires in recent years. All of this major work was competitively bid and several diverse business enterprises were given the opportunity to bid. Ultimately, award of this major work was made to the most cost competitive qualified suppliers.

Several suppliers that were previously certified as a diverse business underwent management changes or were acquired by non-diverse enterprises and are no longer certified in the California Supplier Clearinghouse. A further note that at least one supplier previously certified in the Clearinghouse and still certified by WBENC, indicated that they opted not to renew certification in the Clearinghouse because they felt it was not being utilized. This supplier has been encouraged to reapply and maintain their diversity certification in the California Clearinghouse.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.4
Supplier Diversity Results Compared to Set Goals		

Category	2023 Result %	2023 Goal %
Minority Male Business Enterprise	2.85%	2.00%
Minority Female Business Enterprise	0.29%	1.50%
Minority Business Enterprise (MBE)	3.14%	3.50%
Women Business Enterprise (WBE)	0.29%	3.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		0.50%
Disabled Veteran Business Enterprise (DVBE)		0.50%
Persons with Disabilities Business Enterprise (DBE)		0.50%
Total	3.42%	8.00%

Compares reporting year supplier diversity performance results with the goals a utility had established for that reporting year.

(Year) Results: supplier diversity results of a utility for the reporting year (previous calendar year).

(Year) Goals: the goals a utility had in place for the reporting year.

NOTE:
% - Percentage of Net Procurement.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.5
Description of Prime Contractors Utilization of Diverse Subcontractors		

PacifiCorp continues to encourage prime contractors to subcontract with diverse suppliers. Primes are requested to submit a supplier diversity plan, including confirmation that they have contacted diverse suppliers and obtained their commitment to participate.

Supplier Diversity Annual Report and Annual Plan

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.5
Summary of Prime Contractors Utilization of Diverse Subcontractors		

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	8(a)*	Total Supplier Diversity Spend
Direct \$	\$ 3,986,960	\$ -	\$ 3,986,960	\$ 400,485					\$ 4,387,444
Sub \$		\$ 400,472	\$ 400,472						\$ 400,472
Total \$	\$ 3,986,960	\$ 400,472	\$ 4,387,432	\$ 400,485					\$ 4,787,916
Direct %	2.85%	0.00%	2.85%	0.29%					3.14%
Sub %		0.29%	0.29%	0.00%					0.29%
Total %	2.85%	0.29%		0.29%					3.42%

Net Procurement ** \$ 139,915,229

NOTES:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders and non-purchase orders.

Direct - means Direct Procurement: when a utility directly procures from a supplier.

Sub - means Subcontractor Procurement: when a prime contractor, in contract with a utility, procures from a subcontractor to fulfill its contractual obligation(s).

% - Percentage of Net Procurement.

BUSINESS WITH MULTIPLE CERTIFICATIONS CAN ONLY BE COUNTED IN ONE DIVERSE CATEGORY

Direct \$ = Direct Spend for the column categories.

Subcontracting \$ = Subcontracting Spend for the column categories.

% = Percentage of total Net Procurement

Net Procurement = total goods and services procurement spend from all suppliers (both non-diverse and diverse suppliers) for the previous calendar year. It does not include Fuel and Power procurements.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.6
List of Supplier Diversity Complaints Received and Current Status		

PacifiCorp is not aware of any WMDVLGBTPDBE complaints during 2023.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.7
Description of Efforts to Recruit Diverse Suppliers in Low Utilization Categories		

PacifiCorp's internal and external program activities described in section 9.1.1 are aimed at recruiting WMDVLGBTPDBE suppliers of products or services in procurement categories where WMDVLGBTPDBE use has been low as well as in all other procurement categories.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.9
Description of Supplier Diversity Activities and Progress in Power Procurement		

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.9
Supplier Diversity Results in Power (Energy) Procurement		

		Direct Power Purchases \$ Renewable and Non- Renewable Power Products	Direct Fuels for Generation \$			Totals \$ ¹			% ²
			Diesel	Nuclear	Natural Gas	Direct ³	Sub	Total \$ ⁴	
1	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5	Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6	African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8	Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9	Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10	Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	0	0	0	
16	8(a) ⁵	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	Total Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Power Procurement	\$0							
19	Net Direct Power Purchases	\$0							
20	Net Direct Fuels for Generation	\$0							

NOTES:

¹ Excludes purchases from the California Independent System Operator (CAISO), other utilities, federal entities, state entities, municipalities and cooperatives.

² % - Percentage of Net Procurement.

³ Includes Direct Power Purchases and Direct Fuels for Generation.

⁴ "Total" does not include pre-commercial development (COD) subcontracting values.

⁵ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.11
Description of Supplier Diversity Activities and Progress in Fuel Procurement		

Fuel procurement reported separately should include:

- 1) Purchases by:
 - a) Market origin and fuel type;
 - b) Volume and dollar magnitude;
 - c) Term of Sale (e.g. spot, intermediate, long term); and
 - d) Ethnicity and gender of the supplier.
- 2) Narrative:
 - a) Explaining how existing and/or changing market conditions are affecting the utility's ability to meet or exceed its supplier diversity goals for fuel;
 - b) Describing the specific outreach programs used to seek diverse fuel suppliers in each market in which fuel is purchased; and
 - c) Justifying any exclusion of a specific fuel category from the utility's fuel procurement base.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 9.1.11
Supplier Diversity Results in Fuel Procurement		

		Natural Gas \$		LPG \$ ¹		Totals \$ ²			% ³	
		SHORT TERM	LONG TERM	SHORT TERM	LONG TERM	Total Natural Gas	Total LPG	Total \$		
1		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	Minority Male	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
3		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
5		Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
6		African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
7	Minority Female	Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
8		Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
9		Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
10		Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
15	Disabled Business Enterprise		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
16	Other 8(a) ⁴		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
17	TOTAL WMDVLGBTBE		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
18	Net Fuel Procurement		\$0							
19	Net Natural Gas Procurement		\$0							
20	Net LPG Procurement		\$0							

NOTES:

Short Term: The term of the deal is no longer than one calendar month.

Long Term: The term of the deal is greater than one calendar month but less than one calendar year.

¹ LPG - Liquefied Petroleum Gel

² Excludes purchases from the CAISO, other utilities, federal entities, state entities, municipalities and cooperatives.

³ % - Percentage of Net Fuel Procurement

⁴ 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

Supplier Diversity Annual Report and Annual Plan

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.1
Supplier Diversity Short-, Mid-, and Long-Term Procurement Goals		

The Standard Industrial Classification (SIC) Manual can be found here: [SIC Manual](https://www.bls.gov/sic/) | [Occupational Safety and Health Administration \(osha.gov\)](https://www.osha-slc.gov/)

The Short-, Mid-, and Long-Term goals a utility established by SIC Code categories for each diverse category.

SIC Code	Short-Term 2024						Mid-Term 2025						Long-Term 2026					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Overall	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%

SIC Code	Short-Term 2024						Mid-Term 2025						Long-Term 2026					
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veteran Business Enterprise (DVBE)	Persons with Disabilities Business Enterprise (DBE)	Total Supplier Diversity Goal
Overall	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%
Code 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Code 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%	1.75%	1.50%	0.25%	0.25%	0.25%	4.00%
Total	3.50%	3.00%	0.50%	0.50%	0.50%	8.00%	3.50%	3.00%	0.50%	0.50%	0.50%	8.00%	3.50%	3.00%	0.50%	0.50%	0.50%	8.00%

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.2
Description of Supplier Diversity Program Activities Planned for the Next Calendar Year		

Planned WMDVLGBTPDBE internal program activities for 2024

PacifiCorp will continue to inform and educate executives and their direct reports, procurement staff, operational staff and all Company employees who interact with suppliers on the program to increase supplier diversity. This will be accomplished with individual training sessions as well as Company-wide newsletters and publications.

Operational staff will be more directly involved in communicating the Company's goals and expectations to suppliers and prime contractors.

Provide a fast track pre-qualification process for diversity suppliers, monitor the number of diversity suppliers included on the bid lists and publish the list of diversity suppliers quarterly to business unit employees for identification of diverse suppliers when making purchases below the bid threshold.

PacifiCorp supply chain is working on a charter for a new supplier diversity team that will include both supply chain, business unit representatives and management to more actively engage various stakeholders within our Organization. The high-level vision includes identifying potential opportunities for diverse suppliers and local vendors, partnering with prime contractors to develop their supplier diversity programs and seeking out opportunities to assist in the development and competitiveness of diversity suppliers through instruction, mentoring and other outreach activities.

Planned WMDVLGBTPDBE external program activities for 2024

PacifiCorp identified a diverse supplier registered in the Clearinghouse for engineering design services and is working to qualify them and bring them under contract for bidding opportunities.

PacifiCorp will attend the CPUC Small Business Expo April 4, 2024, and the 2024 enBanc held in the fall. PacifiCorp will also continue to identify and participate in supplier diversity workshops, events and other activities such as the annual Oregon Association of Minority Entrepreneurs trade show to promote and improve our supplier diversity program.

PacifiCorp can also impact communities through our supply chain investments. While utility suppliers are often multinational or large firms, PacifiCorp is seeking ways to localize and diversify our impact. Our commitment is to actively and routinely seek out qualified minority, women, disabled veteran, LGBTQ, persons with disabilities and small business enterprises that can provide competitive and high-quality commodities and services. In addition, we strongly encourage our prime contractors and major suppliers to support supplier diversity by creating a competitive procurement process that provides opportunities for diverse supplier subcontractors and businesses. We are working to onboard and purchase from more diverse businesses and intend to develop additional training for potential diverse suppliers. Persistent efforts are often required to make continuous improvements in all the communities we serve. PacifiCorp is ready to make these investments and develop new supplier relationships.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.3
Plans for Recruiting Diverse Suppliers in Low Utilization Categories		

PacifiCorp will continue its concerted efforts in the recruitment of available WMDVLGBTPDBE suppliers in all product and service categories. WMDVLGBTPDBE outreach activities will be addressed by the Company's diversity supplier development team in conjunction with procurement and operational staff.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.4
Plans for Recruiting Diverse Suppliers Where Unavailable		

PacifiCorp's planned internal and external program activities described in section 10.1.2 are aimed at recruiting WMDVLGBTPDBE suppliers of products or services where WMDVLGBTPDBE suppliers are currently unavailable.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.5
Plans for Encouraging Prime Contractors to Subcontract with Diverse Suppliers		

PacifiCorp continues to encourage prime contractors to subcontract with diversity suppliers. Primes are required to submit a supplier diversity plan, including confirmation that they have contacted diverse suppliers and obtained their commitment to participate.

PacifiCorp successfully negotiated a major contract which specifies the use of technically qualified and economically competitive diverse subcontractors and suppliers for at least 10 percent of applicable work or materials. PacifiCorp will work collaboratively with this contractor to identify diverse businesses through certifying agencies and outreach events planned for several locations throughout our service territory including California. PacifiCorp plans to use this engagement as a model for future contracts.

PacifiCorp d.b.a. Pacific Power	2023 Report	GO 156 Section 10.1.6
Plans for Complying with Supplier Diversity Program Guidelines		

See Section 10.1.2 for a description of PacifiCorp's GO 156 program activities planned for 2024. PacifiCorp will consider the recommendations by the Commission's Supplier Diversity Staff for the achievement of maximum results in implementing legislative policy and General Order 156 consistent with the WMDVLGTPDBE program guidelines.

GO 156 Section 1.3 Definitions*

Name	Definition	Acronym	Certification
Woman Business Enterprises	A business enterprise at least 51% owned by a woman or women, or if a publicly owned business, at least 51% of the stock owned by one or more women; and whose management and daily business operations are controlled by one or more of those individuals (GO 156 Section 1.3.3).	WBE	Supplier Clearinghouse
Minority Business Enterprises	A business enterprise at least 51% owned by a minority individual or group(s), or if a publicly owned business, at least 51 % of the stock owned by one or more minority groups; and whose management and daily business operations are controlled by one or more of those individuals. Minority includes, but is not limited to, African Americans, Hispanic Americans, Native Americans, Asian Pacific Americans, and other groups as defined in the GO (GO 156 Section 1.3.4).	MBE	Supplier Clearinghouse
Lesbian, Gay, Bisexual, Transgender (LGBT) Business Enterprise	A business enterprise at least 51% owned by a lesbian, gay, bisexual, or transgender person or persons, or if a publicly owned business, at least 51% of the stock owned by one or more lesbian, gay, bisexual, or transgender persons; and whose management and daily business operations are controlled by one or more of those individuals (GO Section 156 1.3.5).	LGBTBE	Supplier Clearinghouse
Persons with Disabilities Business Enterprise	A business enterprise at least 51% owned by a person or persons with a disability, or if a publicly owned business, at least 51 % of the stock owned by one or more persons with a disability; and whose management and daily business operations are controlled by one or more of those individuals (GO 156 Section 1.3.6)	DBE	Supplier Clearinghouse
Disabled Veteran Business Enterprises	1) It is a sole proprietorship at least 51% owned by one or more disabled veterans or, in the case of a publicly owned business, at least 51% of its stock is owned by one or more disabled veterans; a subsidiary which is wholly owned by a parent corporation, but only if at least 51% of the voting stock of the parent corporation is owned by one or more disabled veterans; or a joint venture in which at least 51% of the joint venture's management and control and earnings are held by one or more disabled veterans. (2) The management and control of the daily business operations are by one or more disabled veterans. (3) It is a sole proprietorship, corporation, or partnership with its home office located in the United States, which is not a branch or subsidiary of a foreign corporation, foreign firm, or other foreign-based business (GO 156 Section 4.1).	DVBE	Department of General Services (DGS)
Disabled Veteran	Refers to a veteran of the military, naval or air service of the United States with a service-connected disability and who is a resident of the State of California (GO 156 Section 1.3.7).		
African American	Refers to a person having origins in any black racial groups of Africa (GO 156 Section 1.3.9)	BA	
Asian Pacific American	Refers to a person having origin in Asia or the Indian subcontinent, including, but not limited to, persons from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, the U.S. Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia, Taiwan, India, Pakistan, and Bangladesh (GO 156 Section 1.3.12).	APA	
Hispanic American	Refers to a person of Mexican, Puerto Rican, Cuban, South or Central American, Caribbean, and other Spanish culture or origin (GO 156 Section 1.3.10).	HA	

Native American	Refers to a person having origin in any of the original peoples of North America or the Hawaiian Islands, in particular, American Indians, Eskimos, Aleuts, and Native Hawaiians (GO 156 Section 1.3.11).	NA	
Other Groups (8(a))	Persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).	8(a)	
Subcontract	Any agreement or arrangement between a contractor and any party or person (in which the parties do not stand in the relationship of an employer and an employee): for the furnishing of supplies or services for the use of real or personal property, including lease arrangements, which, in whole or in part, is necessary to the performance of any one or more contracts; or under which any portion of the contractor's obligation under any one or more contracts is performed, undertaken or assumed (GO 156 Section 1.3.23).	Sub	
Supplier Clearinghouse	A Commission-supervised program or entity that shall conduct certifications/verifications and maintain a database of eligible suppliers for the use of utilities and other covered entities under the Commission's Supplier Diversity Program (GO 156 Section 1.3.22).		
Commission	Refers to the California Public Utilities Commission, as provided for in Article XII of the California Constitution (GO 156 Section 1.3.1).	CPUC	
Short-Term Goal	A goal applicable to a period of one (1) year (GO 156 Section 1.3.18).		
Mid-Term Goal	A goal applicable to a period of three (3) years (GO 156 Section 1.3.19).		
Long-Term Goal	A goal applicable to a period of five (5) years (GO 156 Section 1.3.20).		
Product and Service Categories	As defined by the Standard Industrial Classification (SIC) system maintained by the United States Department of Labor, Occupational Safety and Health Administration, as they currently read or as amended or as defined by any other updated classification system that supersedes the SIC system (GO 156 Section 1.3.24).		
Supplier Diversity	Refers to the inclusion of women, minority, disabled veteran, LGBT, and persons with disabilities business enterprises in supply chains and procurement activities		
Diverse Business/Supplier	Refers to women, minority, disabled veteran, LGBT, and persons with disabilities business enterprises		

NOTE:

* These definitions are not proposed amendments to Section 1.3 of GO 156 or the other Sections. The purpose of these definitions is to provide convenient reference in preparing GO 156 reports.