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XQ Communications Services, LLC	2016	G.O. #158 Boc. 9.1.1
Description of WMDVLGBTBE Program Activities During the Provioue Calendar Year		

Internal Activities

XO's WMDVBE program is managed by XO's Procurement Group, which was led by Lara L. Shaban,
Senior Manager of Procurement and Requisitioning. XO's Procurement Group will facilitate the efforts
to implement and continuative expand XO's WMDVRR program through internal and external

Natrative describing WMDVLGBTBE external program activities.

Some of the Procurement Group's efforts to help increase the awareness and knowledge of XO's

Establishment of WMDVBE source list to use for soliciting contracts; Presentation of information and training on the WMDVBE program; Establishment of goals for XO's WMDVBE program; and Review of current suppliers for participation in the WMDVBE program.

External Activities

In order to ensure the success of XO's Supplier Diversity Program, XO seeks new sources for

In an effort to both utilize the services of more WMDVBE suppliers and to make more suppliers aware

XO also encourages the use of WMDVBE suppliers and subcontractors by including a Small Minority Woman Owned Business Entity (SMWBE) Utilization clause in its Global Master Procurement Agreement.

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ommunications Services	2016	G.O. #156 Sec. 9.1.2
V	MDVLGBTBE Annual Results by Ethnicity	

3 4 5 6 7 8 Fer	nority Male Inority emale	Asian Pacific American African American Hispanic American Native American Total Minority Male Asian Pacific American African American Hispanic American Native American	\$0 \$0 \$1,353 \$0 \$1,353 \$30,720 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$1,353 \$0 \$1,353 \$0 \$30,720 \$0	% 0.00% 0.00% 0.00% 0.00% 0.00%
3 4 5 6 7 8 9 10	Male	African American Hispanic American Native American Total Minority Male Asian Pacific American African American Hispanic American Native American	\$0 \$1,353 \$0 \$1,353 \$30,720 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1,353 \$0 \$1,353 \$30,720	0.00% 0.00% 0.00% 0.00% 0.06%
3 4 5 6 7 8 9 10	Male	Hispanic American Native American Total Minority Male Asian Pacific American African American Hispanic American Native American	\$1,353 \$0 \$1,353 \$30,720 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$1,353 \$0 \$1,353 \$30,720	0.00% 0.00% 0.00% 0.06%
3 4 5 6 7 8 9 10	Male	Native American Total Minority Male Asian Pacific American African American Hispanic American Native American	\$0 \$1,353 \$30,720 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$1,353 \$30,720	0.00% 0.00% 0.06%
4 5 6 7 8 9 10	Inority	Total Minority Male Asian Pacific American African American Hispanic American Native American	\$1,353 \$30,720 \$0 \$0	\$0 \$0 \$0	\$1,353 \$30,720	0.00% 0.06%
6 7 8 Fen 10 11 1		Asian Pacific American African American Hispanic American Native American	\$30,720 \$0 \$0	\$0 \$0	\$30,720	0.06%
7 8 9 10 11 1		African American Hispanic American Native American	\$0 \$0	\$0		
8 Fer 10 11 1		Hispanic American Native American	\$0		¢n.	0.0004
9 10 11 1 12		Native American		œn.	<u>40</u>	0.00%
11 1	ema!e	Native American		\$0	\$0	0.00%
11 12			\$0	\$0	\$0	0.00%
12		Total Minority Female	\$30,720	\$0	\$30,720	0.06%
12						
	Total M	Minority Business Enterprise (MBE)	\$32,073	\$0]	\$32,073	0.07%
13	Won	men Business Enterprise (WBE)	\$1,490,296	\$0	\$1,490,296	3.07%
		bian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	0.00%
14	_	Disabled Veteran Business Enterprise (DVBE)	\$80,020	\$0	\$80,020	0.16%
15		Other 8(a)*	\$0	\$0	\$0	0.00%
16			\$1,602,389	\$0	\$1,602,389	3.30%

17 Net Procurement**	\$48,557,081

NOTE: • FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTDE
*** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

Direct - DIRECT PROCUREMENT Sub - SUBCONTRACTOR PROCUREMENT % - PERCENTAGE OF NET PROCUREMENT

Page 3

0.07%

3.07%

\$32,073

\$1,490,296

mmu	inication	s Service		2016			G.O. #	156 Sec. 9.1	.2	
WMDVLGBTBE Direct Procurement by Product and Service Categories										
			Г	Product	s	Service	8	Total	_	
				\$	%	\$	%	\$	%	
1	Minority Male	Asian Pacific American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.009	
2			African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00
3		Hispanic American	Direct	\$1,353	0.00%	\$0	0.00%	\$1,353	0.00	
4		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00	
5		Total Minority Male	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00	
6		Asian Pacific American	Direct	\$30,720	0.06%	\$0	0.00%	\$30,720	0.06	
7	Minority Female	African American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00	
8		Hispanic American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00	
9		Native American	Direct	\$0	0.00%	\$0	0.00%	\$0	0.009	
10		Total Minority Female	Direct	\$32,073	0.07%	\$0	0.00%	\$32,073	0.079	

13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
14	Disabled Veteran Business Enterprise (DVBE)	Direct	\$80,020	0.16%	\$0	0.00%	\$80,020	0.16%
15	Other 8(a)*	Direct	\$0	0.00%	\$0	0.00%	\$0	0.00%
16	TOTAL WMDVLGBTBE	Direct	\$1,582,377	0.00%	\$20,012	0.00%	\$1,602,389	3.30%

\$32,073

\$1,470,284

0.07%

3.02%

\$0

\$20,012

0.00%

0.04%

	Total Product	
17	Procurement	\$0
	Total Service	
18	Procurement	\$0

Total Minority Business Enterprise (MBE)

Women Business Enterprise (WBE)

12

19 Net Procurement**	\$48,557,081

	Total Number of	
	WMDVLGBTBEs that	
20	Received Direct Spend	12

Note: * Firms Classified as 6(a) of small business administration includes non-windvlobtbe

** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
DINGS - DIRECT PROCUREMENT

\$4. * PERCENTRACTOR PROCUREMENT

** * PERCENTAGE OF NET PROCUREMENT

Direct

Direct

Page 4

mmunications Service	2016	G.O. #156 Sec. 9.1.2						
WMDVLGBTBE Subcontractor Procurement by Product and Service Categories								

				Product	8	Service	S	Total	
				\$	%	\$	%	\$	%
11		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
_2 ,,	Minority Male	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
3 "		Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
4	18010	Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
5]		Total Minority Male	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
6		Asian Pacific American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
7 ,	Alessie.	African American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
RI "	8 Female	Hispanic American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
9 '		Native American	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
10		Total Minority Female	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
11	Total Mir	narity Business Enterprise (MBE)	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
12	Wome	en Business Enterprise (WBE)	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
13 	esblan, Ga	ay, Bisexual, Transgender Business Enterprise (LGBTBE)	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
14 D	isabled V	eteran Business Enterprise (DVBE)	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
15		Other 8(a)*	Sub	\$0	0.00%	\$0	0.00%	\$0	0.00%
16		TOTAL WMDVLQBTBE	Sub I	\$0	0.00%	sol	0.00%]		
		IVIAL HENTLUDIDE	Jaco	φU	U.UU76	90	U.UU78	\$0	0.00%

	Total Product	
17	Procurement	\$0
	Total Service	
18	Procurement	\$0

19 Net Procurement**	\$48,557,081

Note: * Firms Classified as 8(s) of small bubiness administration includes non-windvlobtse

** Net fracurement includes purchase order, non-purchase order, and credit card collars

Direct - Direct procurement

Sub - Subcontractor procurement

** - Percentage of Net Procurement

0.16%

3.07%

3.30%

XO Communications Services, LLC				2016				G. O. #156 Sec 9.1.2								
				WN	IDVLGB	BE Procu	rement b	y Standa	rd Indust	rial Categor	ies					
												Lesbian, Gay, Bisexual,	Disabled	l		
										Minority	Women	Transgender	Veterans			
										Business	Business	Business	Business	├		
			fic American	African /		Hispanic			American	Enterprise	Enterprise	Enterprise	Enterprise	Other 8(a)**	Total	Total
SIC Category		Male	Female	Male	Female	Male	Female	Male	Female	(MBE)	(WBE)	(LGBT9E)	(DVBE)		WMDVLGBTBE	Dollars
Teleommunications Equipment	\$		\$30,720			\$1,353					\$781,741		\$31,170 0.1%	-	\$844,984 1.7%	
	9€		0.1%			0.0%		<u> </u>			1.6%		\$48,850		\$730,598	
Engineering	\$		 		<u> </u>		<u> </u>		 -		\$681,748 1.4%		\$46,650 0.1%	-	1.5%	
	%							-			\$6,795		9.12		\$6,795	
Matketing/Advertising	\$ %										0.0%			-	0.0%	
	\$										\$20,012				\$20,012	
Janitorial Services	9 <u>.</u>										0.0%				0.0%	
	\$	·-														
Category 5	%										<u> </u>					
Category 6	\$						ļ									
	96	<u> </u>					ļ	-			<u> </u>					
Category 7	\$	<u> </u>	ļ				<u> </u>				<u> </u>					
	%				ļ		├		<u> </u>		-			 	+	
Category 8	\$		 			-	-	 	 		 		 		 	
	- 1%	├──	 		 		-		 		 		i -		†	
Category 9	3 %	 	 			 		 						İ	<u> </u>	
	- 3		 		†		1									
Category 10	96						Ĺ									
TOTAL	8		30,720			1,353			ļ		1,490,296		80,020		1,602,389	\$48,557,08
											1					

Total Product Procurement	\$0
Total Service Procurement	\$0
·	
Net Procurementes	\$48,557,081

NOTE: FIRMS WITH MULIT MINORITY OWNERSHIP STATUS

0.06%

"FIRMS CLASSIFIED AS 6(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WINDVLGBTBE

***NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY

% - PERCENTAGE OF TOTAL DOLLARS

TOTAL

XO Communications Services, LLC	2016	G. O. #156 Sec 9.1.2 (D.11-05-019 & D.06-11-028)
Number (of WMDVLGBTBE Suppliers and Revenue Reported to the	e Clearinghouse

Γ		_				Data on Number	of Suppliers					
	Revenue Reported to CHS						Utility-Specific [Year] Summary					
∌ WMDVLGBTBE s	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million						<u></u>			_			
Under \$5 million	<u> </u>											
Under \$10 million			_									
Above \$10 million				-								
TOTAL						·						

Ī	Revenue and Payment Data											
ľ	Revenue Reported to CHS				Utility-Specific [Year] Summary							
WMDVLGBTBE \$M	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million										<u> </u>		
Under \$5 million										<u> </u>		
Under \$10 million									<u> </u>		_	
Above \$10 million]	
TOTAL												

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE CHS: SUPPLIER CLEARINGHOUSE

XO does not have this information.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.2					
Description of WMDVLGBTBEs with CA Majority Workforce							

XO does not have this information.

Each utility shall report on the number of WMDVLGBTBEs who have the Majority of their workforce working in California, to the extent the information is readily accessible.

Page 8

Communications Services, L	2016	G.O. #156 Sec. 9.1.3						
<u> </u>	WMDVLGBTBE Program Expenses							

Expense Category	Year (Actual)
Wages	\$0
Other Employee Expenses	\$0
Program Expenses	\$0
Reporting Expenses	\$0
Training	\$0
Consultants	\$0
Other	\$0
TOTAL	\$0

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.4					
Description of Progres	Description of Progress in Meeting or Exceeding Set Goals						

Narrative describing progress in meeting or exceeding set goals and an explanation of any circumstances that may have caused the utility to fall short of its goals.

XO has increased its number of diverse vendors, but has not been as successful with increasing the amount of its expenditures.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.4					
WMDVLGBTBE Results and Goals							

Category	2016 Results	2016 Goals		
Minority Men	0.00%	2.50%		
Minority Women	0.06%	2.50%		
Minority Business Enterprise (MBE)	0.00%	2.50%		
Women Business Enterprise (WBE)	3.07%	12.50%		
Leeblan, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	0.00%	1.50%		
Disabled Veteran Business (DVBE)	0.16%	1.50%		
TOTAL WMDVLGBTBE	3.30%	23.00%		

^{% -} PERCENTAGE OF NET PROCUREMENT

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.5
Description of Prime Contracto	r Utilization of WMDVLGBTBE S	ubcontractors

Narrative describing summary of prime contractor utilization of WMDVLGBTBE subcontractors.

XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.5						
Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors								

	Minority Male	Minority Female	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	Other 8(a)*	TOTAL WMDVLGBTBE	
Direct \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
							·	-=	
Direct %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Subcontracting %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Total %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

	ėn.
Net Procurement**	

NOTE: *FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE

**NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS

% - PERCENTAGE OF NET PROCUREMENT

Direct - DIRECT PROCUREMENT

Sub - SUBCONTRACTOR PROCUREMENT

Page 13

XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.6
A List of WMDVLGBTBE	Complaints Received and Curre	ent Status

A list of WMDVLGBTBE complaints received during the past year, accompanied by a brief narrative describing the nature of each complaint and its resolution or current status.

XO has not received any WMDVLGBTBE complaints during calendar year 2016.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.7						
Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Categories								

Narrative describing efforts to recruit WMDVLGBTBE suppliers in low utilization areas.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 9.1.11							
WMDVLGBTBE Fuel Procurement									

Fuel procurement reported separately should include:

- 1) Purchases by:
 - a) Market origin and fuel type;
 - b) Volume and dollar magnitude;
 - c) Term of Sale (e.g. spot, intermediate, long term); and
 - d) Ethnicity and gender of the supplier.
- 2) Narrative:
 - a) Explaining how existing and/or changing market conditions are affecting the utility's ability to meet or exceed its WMDVLGBTBE goals for fuel;
 - b) Describing the specific out-reach programs used to seek WMDVLGBTBE fuel suppliers in each market in which fuel is purchased; and
 - c) Justifying any exclusion of a specific fuel category from the utility's fuel procurement base.

XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.1						
WMC	WMDVLGBTBE Annual SHORT, MID, AND LONG-TERM Goals by Product and Service Category							

			Short-Term 2	017		100		Mid-Term 2	018		Long-Term 2021				
	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE
Products				0.000/	0.000	0.000/	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%							0.00%	0.00%	0.00%
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Subtotal	7.50%	12.50%	1.50%	1.50%	23.00%	7.50%	12.50%	1.50%	1.50%	23.00%	7.50%	12.50%	1.50%	1.50%	23.00%

r																	
Services	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE	Minority Business Enterprise (MBE)	Women Business Enterprise (WBE)	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Disabled Veterans Business Enterprise (DVBE)	WMDVLGBTBE		
Category 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 4	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 8	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 9	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Category 10	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Subtotal	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
TOTAL	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		

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XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.2
Description of WMDVLGBTBE Plan	ned Program Activities for the N	ext Calendar Year

Narrative describing WMDVLGBTBE internal program activities planned for the next calendar year.

Narrative describing WMDVLGBTBE external program activities planned for the next calendar year.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.3
Plans for Recruiting WMDVI	GBTBE Suppliers in Low Utiliza	ition Areas

Narrative describing plans for recruiting WMDVLGBTBE suppliers of products or services where WMDVLGBTBE utilization has been low and areas that are considered highly technical in nature.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.4
Plans for Recruiting WMD	VLGBTBE Suppliers Where Una	vailable

Narrative describing plans for seeking and/or recruiting WMDVLGBTBE suppliers of products or services where WMDVLGBTBE suppliers are currently unavailable.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.5
Plans for Encouraging Prime Cont	ractors to Subcontract WMDVL0	BTBE Suppliers

Narrative describing plans for encouraging prime contractors to engage WMDVLGBTBE suppliers in subcontracts in all categories which provide subcontracting opportunities.

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XO Communications Services, LLC	2016	G.O. #156 Sec. 10.1.6
Plans for Complying with	th WMDVLGBTBE Program Guid	lelines

Narrative describing plans for complying with the WMDVLGBTBE program guidelines established by the Commission as required by the California Public Utilities Code section 8283 (c).

Annual Energy Product Results by Ethnicity and WMDVLGBTBE Certification

(All dollar figures in \$MM)

			LPG						LPG NATURAL GAS											Product ¹	
Overall Total %	Overall	Tota	il LPG	LONG	TERM	SHOR	T TERM		Natural Sas	LONG	TERM	SHOR	TTERM		Ą.						
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					N. S.									Total	Women Business Enterprise (WBE)	Results					
														Total	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	Results by WMDVLGBTBE Certification					
														Total	Disabled Veteran Business Enterprise (DVBE)	SE Certification					
														Total	Other 8(a) ³	1					
Overall WMDVLG8T8E%:															Total WMDVLGBTBE Procurement Spend						
															Total Procurement Spend						

Note:
Short ferm Gas: The term of the deal is no longer than one calendar month
Short ferm Gas: The term of the deal is greater than one calendar month but less than 1 calendar year
Lone Term Gas: The term of the deal is greater than one calendar month but less than 1 calendar year
Excludes purchases from the CALSO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives

% - percentages calculated by the Row Category Total Procurement Spend Includes Non-WMDVLGBT firms classified as 8(a) of Small Business Administration

Annual Power Product Results by Ethnicity and WMDVLGBTBE Certification (All dollar figures in \$MM)

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Mattes:

Excludes purchases from the CAISO, other IOUs, utilities, Federal entities, State entities, Municipalities and cooperatives

Includes only long term power procurement commitments after June 6, 2011 or as a result of RFOs after June 6, 2011

Total WMDVLGBTBE spend does not include pre-COU subcontracting values

Includes all power procurement commitments
Firms with multi-minority ownership status

Firms classified as 8(a) by the Small Business Administration includes non-WMDVLGBTBE % - percentages calculated by the Row Category Total Procurement Spend